

# VIJAY SOLVEX LTD.

## FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

### Preamble

Pursuant to the provisions of the Securities and Exchange Board of India ( Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

### Overview of the Familiarization process

All Independent Directors are aware and further updated about their roles, rights, responsibilities in the Company. A Directors' kit containing information about the Company, Memorandum and Articles of Association, Annual Reports for previous 3 years, etc is handed over to the new director. The appointment letter issued to Independent Directors inter alia sets out the expectation of the Board from the appointed director, their fiduciary duties and the accompanying liabilities that come with the appointment as a director of the Company.

Independent Directors are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices. Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, business strategy and risks involved. Quarterly updates on relevant statutory changes and landmark judicial pronouncements encompassing important laws are regularly circulated to the Directors. Each director of the Company has complete access to any information relating to the Company. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part. Further, they meet without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman and Managing Director. Site visits to various plant locations are organized for the Directors to enable them to understand the operations of the Company.

Details of Company's Familiarization Programme for Independent Directors in 2015-16:

The Familiarization Programme conducted for Independent directors include information pertaining to the financial performance, business model, budget, and control process of the Company. During the year one familiarization programmes conducted for Independent Directors on 13.02.2016 for two hours. All the Independent Directors were present.

\*\*\*\*\*